



**SPECIAL CITY COUNCIL MEETING**  
**MONDAY, MARCH 18, 2019 at 6:30 P.M.**  
**KRUM CITY HALL – 146 W. McCART STREET**

**Ronald G. Harris, Jr., Mayor**  
**Austin Petersen, Councilmember - PI.1**  
**Melynda Rivers, Councilmember - PI.3**  
**Lance Vanzant, City Attorney**

**Rhonda Harrison, Mayor Pro Tem - PI.2**  
**Toby L. Lawrence, Councilmember – PI. 4**  
**Mike Strand, Councilmember - PI.5**  
**Andrea Dzioba, City Secretary**

**MINUTES**

**A. CALL TO ORDER**

Mayor Ronald G. Harris, Jr. called the meeting to order at 6:32 p.m.

**B. QUORUM PRESENT**

Those present were Mayor Ronald G. Harris, Jr., Mayor Pro Tem Rhonda Harrison, Councilmembers Mike Strand, Toby L. Lawrence, Melynda Rivers, and Austin Petersen. Also present was Finance Director Shelly Neckar; City Attorney Lance Vanzant; and City Secretary Andrea Dzioba.

**C. INVOCATION/PLEDGE OF ALLEGIANCE**

Mayor Ronald G. Harris, Jr. led the pledges to the United States Flag and the Texas Flag.

The invocation was given by Councilmember Toby Lawrence.

**D. CONSENT AGENDA:** All matters listed under the Consent Agenda are considered to be routine and will be enacted in one motion. If discussion is desired by the Mayor or a Councilmember then that item will be removed from the Consent Agenda and will be considered separately.

- 1. Consider and take action on approval of an Oil and Gas Lease from Sage Natural Resources, LLC and authorize the Mayor to execute all contract documents regarding same on behalf of the City of Krum.**

Councilmember Strand made a motion to approve the consent agenda as presented with a second by Councilmember Petersen.

The following votes were cast:

Ayes:	Harrison, Strand, Lawrence, Rivers, Petersen
Nays:	None
Absent:	None

The motion carried unanimously.

**E. EXECUTIVE SESSION**

Mayor Harris announced that the City Council would convene into executive session at 6:34 p.m. and that the executive session would be held in open meeting as requested by Finance Director Shelly Neckar.

2. **After determining a quorum is present, the City Council will convene in executive session pursuant to Texas Government Code, Section 551.074 – Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.**

a. **Finance Director.**

**After determining a quorum is present, the City Council will reconvene into regular session and take any action necessary pursuant to Texas Government Code Section 551.074.**

**Adjourn into Open Meeting.**

**Action on Executive Session Item 9a if necessary.**

The executive session was held in open session. Mayor Harris provided a background on the events leading up to this executive session, the administrative leave of the Finance Director, and what explanation was requested of the Finance Director related to undocumented changes to Federal withholdings, direct deposit bank account information, and the instances for which FICA and TMRS withholdings were not made. Finance Director Shelly Neckar provided a letter in response to Mayor Harris' request for an explanation of those items. A lengthy discussion was held by the City Council during which Finance Director Shelly Neckar, Mayor Harris and City Secretary/Human Resources Director were available to answer questions and provide clarification.

Mayor Pro Tem Harrison made a motion to revoke the paid leave of Finance Director Shelly Neckar and restore duties immediately with a written warning regarding her outburst, internal controls implemented as suggested by the auditors, and no changes to be made to deductions without documentation with a second by Councilmember Rivers.

The following votes were cast:

Ayes: Harrison, Strand, Lawrence, Rivers, Petersen  
Nays: None  
Absent: None

The motion carried unanimously.

Pursuant to the Open Meetings Act, Chapter 551, Texas Government Code, Sections 551.071 (Consultation with Attorney), 551.072 (Deliberations Regarding Real Property), 551.074 (Deliberations Regarding the Appointment, Duties, Discipline or Termination of Personnel) and 551.087 (Deliberation Regarding Economic Development Negotiations). Executive Session may be held under these exceptions and at any time during the meeting that a need arises for the City Council to seek advice from the City Attorney as to the posted subject matter of this City Council Meeting.

I. **ADJOURN**

The meeting adjourned at 7:42 p.m.

**APPROVED:**

  
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Ronald G. Harris, Jr., Mayor

  
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Andrea Dzioba, City Secretary