



July 21, 2020

Dear Valued Partner:

As we continue to navigate the course of Covid-19 and its impact around the world, we want to be transparent about our business practices and the operational changes you may see from Waste Connections. Our focus during this time is clear: minimize risk for our employees and customers while still providing the reliable solid waste collection services that our communities rely on.

We're proud to be a decentralized business model that places ultimate decision makers at the local level, and yet we have the backing of a large corporation that maintains a healthy balance sheet along with significant physical and human capital that can be deployed in response to emergency situations.

Locally, in and around Tarrant County and Denton County, we're adapting our operations to limit physical contact within our workplace. These changes include setting up remote access for administrative personnel who are able to work from home, purchase of enhanced janitorial products and services, enabling personnel to clock in/out using their own mobile devices, in addition to employing a host of hygiene and social distancing best practices.

The biggest challenge we currently face is forecasting staffing levels from one day to the next due to COVID. We have experienced delays in service. There have also been occasions where we have not completed trash routes. We have kept those municipalities informed and updated when this has occurred. We are frequently monitoring the situation in order to remain prepared with plans for continuity of our operations in a number of scenarios.

- Phase I: Total operational coverage and no immediate threat.
 - Precautionary measures are taken to increase hygiene and social distancing. No impact on service capacity while all personnel remain reporting to full duty.
- Phase II: Total operational coverage or with minimal impact as local cases of Covid-19 arise in our communities.
 - Ramp up precautions including remote work mandated for non-essential personnel, and stagger start times of operational personnel to increase social distancing.
- Phase III: Partial impact to operational coverage as local cases begin to impact availability of operational-essential personnel in the form of prolonged school closures and/or some cases of our own personnel being quarantined.
 - We begin operational triage to prioritize coverage of services most essential to the health and safety of our community partners. Lower priority services are more susceptible to delays or temporary suspension. Prioritization (from low to high) of collections services are deemed as follows:
 - Industrial/Construction Recycle (Lowest Priority)
 - Industrial/Construction Waste
 - Commercial (Non-Residential) Recycle
 - Commercial (Non-Residential) Waste
 - Residential Bulk & Brush
 - Residential Recycle
 - Residential Waste (Highest Priority)
- Phase IV: Limited operational coverage necessitates further suspension and prioritization of services as frequency of Covid-19 cases increase results prompts broadened quarantining.



- All Residential collection services are reduced to “cart only” in order to reduce chance of contact of our personnel with solid waste via manual pickup. Additionally, Residential collection services are impacted accordingly:
 - Residential Bulk & Brush – collection services are suspended
 - Residential Recycle – reduced to cart contents only. To maximize operational efficiency, recycle contents will be comingled along with Residential Waste collection and will not be recycled
 - Residential Waste – reduced to cart contents only. Contents outside of container will not be collected to reduce risk of exposure of operational personnel and maximize operational efficiencies.
- Phase V: No operational coverage as frequency of Covid-19 cases prompts a lockdown or full quarantine for our communities.
 - All collection services are suspended until lockdown is lifted. When the lockdown is lifted, we will revert to Phase IV, then work our way upward to and through Phase I approach.

We appreciate your understanding as we take precautions to protect the health and well-being of our employees, our customers, and our communities. Please trust that we recognize our essential role in maintaining health and sanitation in our communities. Supporting our municipal partners remains one of our highest priorities, right after the safety of our people, and we hope that is evident in our phased approach to plans for continuity of our operations.

Sincerely,

Abel Moreno
District Manager
Waste Connections